



Consolidated Edison Company
of New York, Inc.
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New York NY 10003-0987

Reminder of HIPAA Privacy Practices

As an employee covered under one of the health plans (“Plans”) offered by Consolidated Edison Company of New York, Inc. (CECONY) and Orange and Rockland Utilities, Inc. (O&R), we are required to provide you with this reminder of the privacy practices that will be followed by the companies and the Plans under the Health Insurance Portability and Accountability Act of 1996 (HIPAA) to protect your personal health information (PHI). The Plans’ privacy practices to protect your PHI went into effect on April 14, 2003, continue to date and can be found on the CECONY and O&R intranets by following the navigation below:

CECONY: Human Resources/Benefits/Plans/HIPAA – Notice of Privacy Practices

O&R: Benefits/Benefits/healthcare/privacy practices

Note: If you are covered by an HMO or Managed Choice plan, you should also receive a separate notice.